

Full Time Youth Pastor

Journey's focus is to preach the basic Gospel message that when received by the power of the Holy Spirit, will transform a person to be not only saved by grace spiritually, but to live by grace personally.

Purpose:

The Youth Pastor is responsible for designing, coordinating and overseeing a comprehensive youth ministry program focused on building young disciples for Christ. Areas of focus include group building, worship, discipleship, mission, and outreach.

Responsibilities

- **Oversee and develop Youth programs (Jr High- High School) in order to foster spiritual growth.**
 - Choose message topics for entire year
 - Teach weekly on Biblical truths in a way which students can relate
 - Create and send out small group questions to small group leaders in advance of each youth night
 - Manage and steward youth ministry budget Support and encourage youth participation in the life of the church

- **Oversee Youth Ministry Nights**
 - Responsible for all details regarding weekly youth ministry nights including:
 - Announcements, games, worship, teaching, preparing small group leaders to lead small group discussion
 - Manage any supplies necessary for youth ministry
 - Create and oversee opportunities for youth students to volunteer regularly on Youth nights

- **Lead Youth Volunteers**
 - Recruit, train, empower and manage volunteers for youth ministry programs
 - Conduct background checks
 - Train youth leaders regularly to help them grow in their leadership ability
 - Support and encourage volunteers on a regular basis

- **Develop and Lead Parent and Student Communications**
 - Develop resources to effectively encourage parents to disciple their students at home
 - Regularly be in communication with parents of youth students about the happenings of Journey Youth
 - Manage all Youth Ministry social media platforms

- **Create and Oversee Extra Youth Events**
 - Choose and lead youth ministry in annual events such as camp retreats, missions' trips, etc.
 - Oversee all details for youth events including student and leader recruitment, finances, supplies, transportation, waiver forms

- **Report Directly to Senior Pastor**
 - Meet regularly with the Senior Pastor for mentorship and accountability
 - Attend monthly staff meetings

Qualifications:

- Lifestyle
 - Personal, growing, and mature relationship with Jesus Christ
 - Demonstrates consistent lifestyle and is of strong character
 - Demonstrates a humble and teachable attitude
 - Continually develop the character qualities of 1 Timothy 3:1-7 and Titus 1:5-9
 - Have a spiritual life that is loving, compelling, authentic, transparent, seen, and vulnerable
 - Have a strong relational heartbeat that attracts, engages and motivates students and families.
 - Have a specific call to youth ministry with affirmed pastoral spiritual gifts and communication, administrative and programming skills.

- Giftedness & Abilities
 - Demonstrates an ability to relate with people of all ages (youth and adults)
 - Ability to recruit, train and supervise qualified youth volunteers
 - Gifted ability in preaching the Bible to youth students
 - Must be a reliable self-starter, delegator, natural leader, and team player
 - Ability to see refinements needed and activate changes

Education and Experience:

- Bachelor's degree in theology, biblical studies or youth ministry. Minimum of 3+ years of previous ministry experience. Proficient understanding of challenges and needs of young people. Excellent computer skills, and proficiency with social media.

Compensation Package:

- Full-time position
- Salary Up to \$60,000
- Benefits: medical & dental
- Professional Ministry expense account
- Continue Education account

Contact:

November 2020: Send cover letter explaining your qualifications and experience along with your resume to Debbie Lum at Debbie@JourneyEC.org.